



## MLTC Bullying Policy & Procedure (1)

*Updated Date: 06/06/21*

### *Club Anti- Bullying Promise to members*

*The Club Anti-Bullying promise aims to prevent bullying behaviour which is described as the repeated and intentional use of power or aggression to harm, hurt or adversely affect the rights and needs of others.*

***'Bullying behaviour is NOT ACCEPTABLE in our club – we have ZERO TOLERANCE to bullying behaviour everyone is expected to behave according to our codes of conduct'***

- 1. The Junior Officers, member, coach volunteer etc will inform the DLO if a breach of conduct has been observed*
- 2. The DLO will evaluate to situation and fill out our Incident Report Form*
- 3. It will be reviewed by the Committee*
- 4. Advice will be sought from MT DLO if needed*
- 5. The TI recommended disciplinary complaints & appeals code of behaviour breaches will be followed*
- 6. All members will be made aware of our policy which will be posted in the website & in the Clubhouse*

**MLTC Committee 2021**